



De La Salle Santiago Zobel School

Ayala Alabang Village, Muntinlupa City, Philippines 1780, Tel. No.: 771-DLSZ Website: www.dlszobel.edu.ph

May 15, 2020

To: The DLSZ Academic Community

A handwritten signature in green ink, appearing to read "Bernard S. Oca".

From: Br. Bernard S. Oca FSC
President

Re: Updates on Tuition and Fees for Academic Year 2020-2021

Greetings of peace to all, especially on the occasion of the 70th anniversary of the declaration of St. John Baptist de La Salle as Patron of Teachers today, May 15!

I would like to assure everyone that the school remains sensitive to the needs of the members of our Lasallian family especially those who have been affected by the COVID-19 pandemic. We are also aware that there may be several among our parents who lost their jobs or whose income may have diminished due to the lockdown. In the same token, we also commend our self-employed parents and alumni who have continued to fulfill their financial obligations, such as paying their own employees on time, throughout the ECQ despite the pressing economic challenges.

In answer to the many queries on why we needed to increase the school's tuition and fees, please allow me to explain that we deem it necessary to do such to allow us to continue providing high-quality Lasallian education and services to our students through competitive salary and benefits scheme to attract excellent teachers and make them stay; strategic training and professional development of our teachers and school



De La Salle Santiago Zobel School

Ayala Alabang Village, Muntinlupa City, Philippines 1780, Tel. No.: 771-DLSZ Website: www.dlszobel.edu.ph

personnel; provision of viable infrastructure to support learning and efficient office systems; building and regular maintenance of learning spaces. Moreover, we are able to continue making Lasallian education accessible to many by way of the school's Scholarships and Financial Assistance Program and the Br. Rafael Donato FSC Night High School (BRafeNHS). In a way, your child's tuition helps send these scholars to school.

After consultation and dialogue with different stakeholders, **we have made the decision to forego any tuition fee increase from Pre-K to Grade 12 for AY 2020-2021.** After careful review, we are also able to significantly reduce the Specific Fees by taking out activities and student programs that may have to be shelved this academic year.

With these decisions, the administration has also completed a review of all institutional goals, objectives, and processes to find ways to decrease the expense and ensure the sustainability of the school. As a result of this analysis, and in an effort to manage school assets conservatively, **the school administration has made the difficult decision to forego all salary and benefit increases this year.** This was an extremely tough decision and we understand the impact it will have on our employees and their families. Please know that we have considered other alternatives, and this is the best option right now and one which will have the least impact on all employees over-all.

Our Finance Department will continue to monitor our school finances and reevaluate the possibility for a minimal across-the-board increase by the end of the academic year. We believe the outcome of this measure will better position the school for a stable financial future.



De La Salle Santiago Zobel School

Ayala Alabang Village, Muntinlupa City, Philippines 1780, Tel. No.: 771-DLSZ Website: www.dlszobel.edu.ph

We thank all our stakeholders for the continued support that each sector has accorded the school for the past forty-two years. We are especially grateful to the Parents Association officers under the leadership of Dr. Jill Paca for their untiring service to their constituents by vigorously presenting their concerns to the administration. We appreciate your hard work and will welcome all your feedback as we strive for a smooth transition to the “new normal” setting.

We remain committed to our mission of providing quality Lasallian education to the children entrusted to our care and ensuring that no child is denied the opportunity to resume their studies at DLSZ on account of financial need.

Should you require any clarification about the retained tuition fee schedule, please do not hesitate to contact Ms. Rosario Cadiz, Controller for Budget and Student Accounts at cadizrm@dlszobel.edu.ph.

Through the intercession of our Holy Mother and St. John Baptist de La Salle, may God continue to bless us all and guide us as we fulfill our mission during these challenging times.

###